

Risk Assessment Policy for Worktop Fabrication Business in the UK

Introduction: This risk assessment policy is designed to ensure the safety and wellbeing of all employees, contractors and visitors at our worktop fabrication business in the UK. The purpose of this policy is to identify, evaluate and control workplace hazards and risks to minimize the likelihood of accidents, injuries and illnesses.

Responsibilities: Management and supervisory staff are responsible for ensuring that this policy is implemented and that all employees are aware of their responsibilities under the policy. All employees have a responsibility to cooperate in the implementation of this policy, to report hazards and to take reasonable care of their own health and safety and that of others.

Risk Assessment Process: The risk assessment process involves the following steps:

1. **Identify Hazards:** All potential hazards associated with work activities and processes will be identified, including those that could result in injury, illness or property damage.
2. **Assess Risks:** The risks associated with identified hazards will be assessed using a risk matrix, taking into account the likelihood and severity of harm.
3. **Control Measures:** Control measures will be implemented to eliminate or minimize risks, and the effectiveness of these measures will be evaluated regularly.
4. **Review:** The risk assessment will be reviewed periodically to ensure that it remains relevant and up to date, and that any changes to work activities or processes are taken into account.

Reporting and Investigation of Incidents: All incidents will be reported and investigated to determine their causes, identify trends and implement corrective measures to prevent recurrence. Employees are encouraged to report incidents and near-misses promptly.

Training and Communication: All employees will be provided with training and instruction on how to identify and control workplace hazards and risks, and will be made aware of their responsibilities under this policy. The policy will be communicated to all employees and will be readily available in the workplace.

Conclusion: This risk assessment policy is intended to ensure the safety and wellbeing of all employees, contractors and visitors to our worktop fabrication business in the UK. The policy will be reviewed periodically to ensure its continued effectiveness in identifying and controlling workplace hazards and risks.